

December 12, 2022

A regular meeting of the Montcalm Community College Board of Trustees was called to order at 12:08 p.m. by Chairperson Karen Carbonelli in room SI06 in MCC's Kenneth J. Smith Instructional Building in Sidney.

Trustees present: Karen Carbonelli, Chairperson  
Esther Combs  
Carol Deuling-Ravell  
Robert Marston, Vice Chairperson  
Kurt Peterson, Treasurer  
Joshua Stump

Trustees absent: Joyce Kitchenmaster, Secretary

Other present: Debra Alexander, MCC Dean of Student & Enrollment Services (left 12:42 p.m., returned 12:56 p.m.)  
Larry Carbonelli (left 12:42 p.m., returned 12:56 p.m.)  
Deborah Dawson-Gunther, MCC Automation & Industrial Technology Instructor (left 12:42 p.m., returned 12:56 p.m.)  
Lisa Herald, MCC Executive Assistant, President's Office  
Lisa Lund, MCC Foundation Executive Director (left 12:42 p.m., returned 12:56 p.m.)  
Jessica Snyder, MCC Psychology Instructor (left 12:42 p.m., returned 12:56 p.m.)  
Connie Stewart, MCC Vice President for Administrative Services  
Shelly Strautz-Springbom, MCC Communications & Public Relations Director (left 12:42 p.m., returned 12:56 p.m.)  
Dr. Stacy H. Young, MCC President

The Trustees reviewed minutes from their 11/8/22 meeting. Mrs. Carbonelli said the minutes have been received and approved.

The Trustees reviewed financial reports.

The Trustees reviewed and discussed the 2022 Faculty Fellowship reports from MCC Biology Instructor Heather Wesp and MCC Speech & Communication Instructor Leslie Neal.

The Trustees reviewed and updated their self-evaluation form.

Upon motion duly made by Deuling-Ravell and supported by Stump the following resolution was unanimously approved:

**BE IT RESOLVED**, That Maintenance/Groundkeeper Assistant Chris Barnes is the 2022 recipient of MCC's Alden Perkins Dedicated Service Award.

The Trustees briefly discussed the 2023 MCC Stanley & Blanche Ash Distinguished Service Award.

Upon motion duly made by Marston and supported by Combs the following resolution was unanimously approved:

**BE IT RESOLVED**, That Fosters Specialty Floors be awarded the gym floor renovation project at a bid of \$198,830.68 and the work is to be performed in February 2023.

At 12:42 p.m., Mrs. Carbonelli requested a motion with a roll call vote to go into closed session to discuss a personnel matter. Motion duly made by Mr. Peterson and supported by Mr. Marston to go into closed session. A roll-call vote was: Carbonelli, aye; Stump, aye; Combs, aye; Deuling-Ravell, aye; Marston, aye; Peterson, aye.

At 12:56 p.m., Mrs. Carbonelli requested a motion with a roll call vote to go out of closed session. Motion duly made by Mr. Peterson and supported by Mr. Marston to go out of closed session. A roll-call vote was: Carbonelli, aye; Stump, aye; Combs, aye; Deuling-Ravell, aye; Marston, aye; Peterson, aye.

Upon motion duly made by Marston and supported by Peterson the following resolution was unanimously approved:

**BE IT RESOLVED**, That The following preamble and resolution were offered by Board Member Marston and supported by Board Member Peterson. WHEREAS, Robert Spohr is employed as Vice President for Academic Affairs at Montcalm Community College pursuant to a contract of employment for a period of two years having a term commencing on July 1, 2022, and concluding on June 30, 2024; and WHEREAS, the Central Administration has presented the Board of Trustees with a recommendation that it consider accepting Robert Spohr's resignation from employment under the terms set out in a Separation Agreement; and WHEREAS, the Board of Education, after review and consideration of the recommendation of the Central Administration and of the Separation Agreement and for the reasons set forth therein, has determined that there is sufficient reason and that it is in the

best interest of the College to accept Robert Spohr's resignation on such terms. NOW, THEREFORE BE IT RESOLVED:

1. That the Board of Trustees of Montcalm Community College accepts Robert Spohr's resignation from employment under the terms set out in a Separation Agreement.
2. That the Chairman and Secretary of the Board are authorized to execute the Separation Agreement on behalf of Montcalm Community College.
3. That Robert Spohr's resignation is effective without further notice or action required by the Board of Trustees or by Mr. Spohr.

Upon motion duly made by Marston and supported by Combs the following resolution was unanimously approved:

**BE IT RESOLVED,** That the Registry be awarded a contract for approximately \$78,542 to provide services to fill the role of Vice President of Academic Affairs between January 2023 and May 2023.

At 1:02 p.m., Combs moved to adjourn the meeting. Deuling-Ravell supported the motion, which carried unanimously.

Respectfully submitted:

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Chairperson

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Secretary

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